

Key Point/Checklist/ Recommendation	Council Position	Action/Response	Date	Lead Officer
<p>Do audit and other scrutiny committees play a suitably prominent role in the consideration of budget plans and risks to service delivery?</p>	<p>The Executive is presented with details of draft service plans and budget proposals. A more details financial risks analysis will be prepared for both Audit and Executive Committee as part of this year's budget.</p>	<p>The submission of service plans and a financial risks analysis report addresses most of this requirement. In addition performance scorecards allow an assessment of actual performance compared to that planned and budget monitoring identifies emerging financial pressures and will be adapted to specifically include consideration of the risks identified in the financial risks analysis report.</p>	<p>Ongoing from 1/4/12.</p>	<p>Head of Strategic Finance</p>
<p>Can leaders demonstrate adequately the impact of budget reductions on service quality and outcomes?</p>	<p>Performance scorecards will show the extent to which performance has changed in relation to service and corporate outcomes.</p>	<p>The current approach is a starter and ongoing development of the PPMF will look at improving the links between productivity, service quality and costs.</p>	<p>30/9/12</p>	<p>Head of Strategic Finance</p>
<p>Are leaders engaging with each other effectively to ensure a coordinated and integrated approach to</p>	<p>All services have been subject to review as part of the 3 year service review programme which has set targets for cost reduction of 15% and 20%.</p>	<p>The current challenging financial environment will continue for the medium term and the Council will need to consider how best to address this challenge for the</p>	<p>31/5/12</p>	<p>Head of Strategic Finance</p>

cost reduction?		period beyond the current 3 year budget whilst also meeting the requirement for 2% efficiency savings each year. Proposals on this will need to be developed for the next round of planning and budgeting post the 2012 elections.		
Are there appropriate transparency, openness, accountability and scrutiny of decisions made about cost reduction measures and future organisational plans?	Service reviews are considered through project boards, Transformation Board and have been subject to budget seminars and consideration by the Executive before going out to public consultation where there is an impact on service delivery. There has been extensive budget consultation and the public can access details of the service review proposals. All members have full details of the service reviews on disk.	N/A	N/A	N/A
Are leaders fully committed to plans to reform and reorganise services?	Significant change is managed through the Transformation Board. The remit of and regular reports on the Transformation Programme have been agreed by members.	N/A	N/A	N/A
Do leaders communicate plans effectively with staff, service users, other public bodies and stakeholders?	There has been regular communication by both senior officers and senior members through SMT Roadshows, CE Blog, press releases, budget consultation etc.	N/A	N/A	N/A